

# PROFESSIONAL CONDUCT VIOLATIONS

Any student found to have engaged in the following acts of misconduct may be subject to disciplinary sanctions as outlined in this policy. This list is not all-inclusive but includes categories of misconduct as defined by the University.

1. Acts of dishonesty, including but not limited to the following:
  - Furnishing false information to any University official, faculty member or office
  - Forgery, alteration or misuse of any University document, record or instrument of identification
  - Computer piracy, including duplication of computer software, copyright infringement and unauthorized computer entry
2. Disruption or obstruction of teaching, research, administration, disciplinary proceedings and/or other University activities, including its public service functions on or off campus or other authorized non-University activities.
3. Failure to follow the directives given regarding a university administered test, including but not limited to:
  - Failure to show personal identification
  - Failure to perform a valid environmental scan
  - Failure to properly record self during test
4. Physical abuse, verbal abuse, threats, intimidation and harassment, including but not limited to coercion and/or other conduct that threatens or endangers the health or safety of any person, either on or off Chamberlain premises or at any Chamberlain-sponsored activity.
5. Attempted or actual theft of and/or damage to property of the University or property of a member of the Chamberlain community or other personal or public property.
6. Bullying and cyberbullying, which is abusive or aggressive conduct that is intimidating, hostile, threatening, humiliating or offensive when viewed from the perspective of both the individual and a reasonable person in the same situation. Prohibited bullying may include but is not limited to, sabotaging or undermining an individual or group's academic performance or education experience.
7. Participation in the activity of "hazing," defined as any action taken or situation created which, regardless of intent or consent of the participants, may reasonably produce bodily harm or danger, mental or physical discomfort, embarrassment, harassment, fright, humiliation or ridicule or otherwise compromises the dignity of an individual; compels an individual to participate in an activity that is unlawful and or contrary to University rules, policies and regulations; will unreasonably or unusually impair an individual's academic efforts and occurs on or off campus.
 

Hazing is further defined as an act that endangers the mental or physical health or safety of a student or removes public or private property, for the purpose of initiation or admission into, affiliation with or as a condition for, continued membership in a group or organization. Such activities and/or actions prohibited include but are not limited to: tests of endurance; submission of members or prospective members to potentially dangerous or hazardous circumstances; any activity that by its nature is so intense that it would cause severe mental anxiety, mental distress, panic, human degradation or public embarrassment; creation of excessive fatigue or a late-work session that interferes with scholastic activities or deprives persons of the opportunity for sufficient sleep (six hours per day), decent edible meals and/or access to means of bodily cleanliness; forcing or coercing a person to consume alcohol or other substances, in any amount; any requirement that compels an individual to participate in an activity that is illegal, perverse or indecent; and compelling individuals to engage in sexual behaviors, sexual or racial harassment or slurs or exhibitionism.
8. Gambling on Chamberlain premises, at University functions or through the use of University equipment.
9. Failure to comply with directions of University officials or law enforcement officers acting in performance of their duties. Failure to identify oneself to these persons by producing a University-issued ID or other recognized form of ID, such as a driver's license or state-issued ID when requested to do so. Failure to remove oneself from a restroom or changing facility designated for the opposite sex on the premises of a Chamberlain campus located in the State of Florida when asked to do so by Chamberlain administrative, instructional, or security personnel, or by law enforcement.
10. Unauthorized possession, duplication or use of keys to any part of Chamberlain premises or unauthorized entry to or use of Chamberlain premises.
11. Violation of published University policies, rules or regulations.
12. Violation of federal, state or local law on Chamberlain premises or at University-sponsored or University-supervised activities or other violation of federal, state or local law which has an adverse effect on the Chamberlain community.
 

If a student is charged with an off-campus violation of federal, state or local law, Code of Conduct proceedings may be initiated if the violation of law holds the potential of an adverse impact on the Chamberlain community.

University proceedings may be instituted against a student charged with violation of a federal, state or local law that is also a violation of the Student Code of Conduct (for example, if both violations result from the same factual situation) without regard to the pendency of civil litigation or criminal arrest and prosecution. Proceedings for violations of the Student Code of Conduct may be carried out prior to, simultaneously with or following civil or criminal proceedings.

When a student is charged by federal, state or local authorities with a violation of law, the University may or may not, at its discretion, request or agree to special consideration for that individual because of their status as a student. If the alleged offense is also the subject of a proceeding before a judicial body, the University may advise authorities of the existence of the Student Code of Conduct and of how such matters will be handled internally with the Chamberlain community. The University will cooperate fully with law enforcement and other agencies in enforcing criminal law on University property and in the conditions imposed by criminal courts for rehabilitation of student violators. Individual student or faculty members, acting in their personal capacities, remain free to interact with a governmental representative or law enforcement official as they deem appropriate.
13. Illegal or unauthorized possession of firearms, explosives, other weapons or dangerous materials.
14. Aiding, abetting or inducing another to commit a violation of the Student Code of Conduct.
15. Conduct that is provocative, aggressive or in violation of Chamberlain's standards for professional behavior, including but not limited to:
  - Communicating any messages that contain derogatory statements about any group, race or ethnicity
  - Communicating any inflammatory statements related to personal, political, religious or ethical views

- Communicating any message that contains aggressive, abusive or profane language against members of Chamberlain administration, staff and faculty or against other students
16. Use, possession, distribution or sale of drugs, except permitted substances when taken under a doctor's prescription and consistent with a doctor's instructions. Even where otherwise permitted under local law, marijuana use, possession or influence on University premises, at University events or that adversely affects the Chamberlain community, is prohibited. Testing positive for marijuana, including medical marijuana, will result in disciplinary action. Violation of state, federal or other local regulations with respect to illegal drugs are subject to both criminal prosecution and disciplinary action.
17. Possession, distribution, sale or consumption of alcoholic beverages, except as expressly permitted by law and University regulations. Violation of state, federal or other local regulations with respect to alcohol are subject to both criminal prosecution and disciplinary action.
- A student organization should be aware that it may be held responsible for the actions of individuals, including non-members, in the event alcoholic beverages are made available by the organization at any of its functions, whether on or off University property. Drug testing may be required by the University as a condition of admission and subsequent drug screenings may be required at any time during the course of employment or enrollment and by any clinical learning agency. Failure to comply or achieve a satisfactory outcome will result in denial of admission or may result in dismissal from the University.
18. Abuse of the conduct system, including but not limited to:
- a. Falsification, distortion or misrepresentation of information before a conduct panel.
  - b. Disruption or interference with orderly conduct of a conduct proceeding.
  - c. Knowingly instituting complaint or conduct proceedings without good cause.
  - d. Attempting to discourage an individual's proper participation in or use of, the complaint or conduct procedures.
  - e. Attempting to influence the impartiality of a member of a conduct panel prior to and/or during, the course of the conduct proceeding.
  - f. Harassment (verbal or physical), retaliation and/or intimidation by a student of a participant in the conduct or complaint processes prior to, during and/or after a conduct proceeding.
  - g. Failure to comply with sanction(s) imposed under the Code of Conduct.
  - h. Influencing or attempting to influence another person to commit an abuse of the conduct or complaint procedures.