

# TITLE IX GRIEVANCE PROCESS - SEX & GENDER- BASED MISCONDUCT RESPONSE & PREVENTION

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Chamberlain utilizes a prompt, equitable and impartial grievance process to evaluate Formal Complaints. Title IX personnel (Title IX Coordinators, Investigators, Decision-Makers, individuals who facilitate informal resolution process) will be free from conflicts of interest or bias for or against Complainants or Respondents. Title IX personnel will objectively evaluate all relevant evidence and avoid credibility determinations based on a person's status as a Complainant, Respondent or witness.

Both parties will receive equal opportunity to provide information, witness statements, evidence and other information that may be necessary to fully evaluate the alleged offense. Both parties will be afforded equitable rights and access during the grievance process. The Respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

Generally, the grievance process consists of a Formal Complaint, investigation, live hearing, determination, disciplinary measures, remedies and appeal (if applicable). The grievance process, barring extenuating circumstance, will conclude within 90 calendar days from the date a Formal Complaint is filed.

- Title IX Grievance Process: Advisor
- Title IX Grievance Process: Investigation of Complaints
- Title IX Grievance Process: Informal Resolution
- Title IX Grievance Process: Live Hearing
- Title IX Grievance Process: Evidence Limitations
- Title IX Grievance Process: Standard of Evidence
- Title IX Grievance Process: Disciplinary Action
- Title IX Grievance Process: Remedies
- Title IX Grievance Process: Written Determination
- Title IX Grievance Process: Appeal