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## SEX & GENDER-BASED SEXUAL MISCONDUCT RESPONSE & PREVENTION POLICY

Chamberlain University ("Chamberlain") is committed to providing a work and educational environment free of unlawful harassment, discrimination and retaliation. In accordance with Title IX of the Education Amendments of 1972, Chamberlain does not discriminate on the basis of sex in its education Program or Activity, which extends to admission and employment. Chamberlain also prohibits Sexual Harassment (as defined below) committed against persons in the United States as part of its education Program or Activity.

Although Title IX governs Sexual Harassment committed against persons in the United States as part of its education Programs and Activity, this policy will also apply to Sexual Harassment committed against persons outside of the United States as part of its education Program or Activity.

Chamberlain reserves the right to make changes to this policy as necessary and once those changes are posted online, they are in effect. If government laws, regulations or court decisions change requirements in a way that affects this policy, the policy will be construed to comply with the most recent government regulations or holdings.

- · Title IX Coordinator
- Sex & Gender-Based Misconduct Response & Prevention: Key Definitions
- Sex & Gender-Based Misconduct Response & Prevention: Confidentiality Procedure for Reporting Sexual Harassment
- Sex & Gender-Based Misconduct Response & Prevention: Confidentiality
- Sex & Gender-Based Misconduct Response & Prevention: Prevention
   and Awareness
- Sex & Gender-Based Misconduct Response & Prevention: Complaintant Rights
- Sex & Gender-Based Misconduct Response & Prevention: Amnesty for Complainants and Witnesses
- Sex & Gender-Based Misconduct Response & Prevention: Supportive Measures
- Sex & Gender-Based Misconduct Response & Prevention: Emergency Removal
- Sex & Gender-Based Misconduct Response & Prevention: Complaint
   Dismissal
- Title IX Grievance Process Sex & Gender-Based Misconduct Response & Prevention
- Sex & Gender-Based Misconduct Response & Prevention: Retaliation
   Prohibited
- · Sex & Gender-Based Misconduct Response & Prevention: Training
- Sex & Gender-Based Misconduct Response & Prevention: Bias/ Conflict of Interest
- Sex & Gender-Based Misconduct Response & Prevention: Reporting Requirements
- Sex & Gender-Based Misconduct Response & Prevention: Additional
  Information

- Primary Prevention & Awareness Programs Sex & Gender-Based Misconduct Response & Prevention
- Sex & Gender-Based Sexual Misconduct Response & Prevention Policy Addendum