

# REASONABLE MODIFICATIONS & ACCOMMODATIONS FOR RELIGIOUS OBSERVANCES & PRACTICES

---

## Modifications

Chamberlain University respects the right of all students to observe and practice their religious faiths. Accordingly, Academic leaders are to make reasonable modifications, upon request, for such observances. It is the responsibility of the students involved to notify the Program Dean/Dean, Academic Affairs or approved designee in a timely manner concerning their need for such modifications.

Chamberlain University supports the concept of "Reasonable Modifications of Religious Observances." A student who is unable to attend classes/clinical/practicum, etc. on a particular day or days or at a particular time of day, because of the observance of a religious event, shall be excused from any examination, any study, attendance policy or other assignments on such days or times to be completed at another agreed upon time.

Students are required to provide advanced written notice, via a request form, to their Program Dean/DAA or approved designee at least ten calendar days prior to the observed religious observance(s) as listed on the Interfaith Calendar ([interfaith-calendar.org](http://interfaith-calendar.org)). The religious observance request form can be provided by a Student Support Advisor.

## Accommodations

A student who has a request or question regarding other potential religious accommodations in regard to admission, attendance, vaccinations, attire and other requirements, that do not coincide with the Interfaith Calendar ([interfaith-calendar.org](http://interfaith-calendar.org)), should contact the Office of Equity and Access at [equity@adtalem.com](mailto:equity@adtalem.com).

In addition to a written request for accommodation, a student is required to provide a statement from the Faith Leader and/or documentation applicable to the particular accommodation being requested.

**Note:** It is the responsibility of all student-employees of the University to coordinate their student-employment obligations in advance of their absences and/or to utilize accrued leave (if applicable) during the absences.

Students who believe that they have been discriminated against or harassed on the basis of religious observances and practices can seek resolution through the Office of Equity and Access at [equity@adtalem.com](mailto:equity@adtalem.com).

Complaints may also be filed with the US Department of Education, Office for Civil Rights at:

### Office for Civil Rights

400 Maryland Avenue, SW

Washington, DC. 20202-1100

**Customer Service Hotline: 800.421.3481; Facsimile: 202.453.6012;**

**TDD: 877.521.2172; Email: [ocr@ed.gov](mailto:ocr@ed.gov); Web: [ed.gov/ocr](http://ed.gov/ocr)**