

# SEX & GENDER-BASED MISCONDUCT RESPONSE & PREVENTION: CONFIDENTIALITY

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To make informed choices, it is important to be aware of confidentiality and reporting requirements when consulting College resources.

Colleagues who are made aware of a possible violation of this policy are required to contact their manager or one-up manager and the Title IX Coordinator. All College Colleagues are designated mandatory reporters will notify the Title IX Coordinator of any complaints received.

SpeakUpAdtalem ("SpeakUp") is a reporting system managed by a third-party vendor (Convercent), which encourages members of the Chamberlain community to come forward with questions or concerns, including allegations of sex and/or gender-based misconduct. Reports can be made anonymously or reporters can provide their name and contact information. Colleagues are expected to ask legal, compliance and ethics questions and report suspected wrongdoing. Colleagues and students can utilize the SpeakUp program by contacting the third-party contractor Convercent by phone at SpeakUp program **1.800.461.9330** or online at **speakupadtalem.com**.

Students may choose to consult with a confidential advisor. Confidential advisors are specifically trained to provide support to survivors of sexual violence or those who know a survivor. They are available to answer questions, provide information and help navigate options available at the College as well as in the community. They can fulfill their reporting requirements by making general reports for statistical purposes and pattern tracking but do not divulge personally identifiable information. Communication with the confidential advisor is confidential in all circumstances, except when imminent risk of serious physical injury or death of the victim or another person could result or where reporting is required under federal, state or local law. Individuals experiencing harassment or discrimination always have the right to file a formal grievance with government authorities.

## **Confidential Advisors:**

### **Cyndy Palmer, Confidential Advisor**

Chamberlain University, 500 West Monroe, 28th Floor, Chicago, IL 60661  
**630.353.7303 | confidentialadvisor@chamberlain.edu**

Chamberlain will keep confidential the identity of the Complainant, Respondent and witnesses, except as may be permitted by FERPA, as required by law or as necessary to carry out the Title IX grievance process.

There is no time limitation on providing notice/complaints to the Title IX Coordinator. However, if the Respondent is no longer subject to Chamberlain's jurisdiction and/or significant time has passed, the ability to investigate, respond and provide remedies may be more limited or impossible. Acting on notice/complaints significantly impacted by the passage of time (including but not limited to, the rescission or revision of policy) is at the discretion of the Title IX Coordinator, who may document allegations for future reference, offer Supportive Measures and/or Remedies and/or engage in informal or formal action, as appropriate.