

NON-DISCRIMINATION POLICY

Commitment to Non-Discrimination & Non-Harassment

Chamberlain University is committed to providing an education conducive to the personal and professional development of each individual and to maintaining an academic environment free of discrimination and harassment based on race, caste, surname, color, religion, national origin, sex (self-identified or perceived sex), gender, age (40 or older), ancestry, mental or physical disability, veteran status, sexual orientation, pregnancy or parental status, (and any other legally protected classes in the relevant jurisdiction). Chamberlain will not tolerate, condone, or allow discrimination or harassment, whether engaged in by fellow students, faculty members or non-faculty colleagues.

This policy is consistent with relevant governmental statutes and regulations, including those pursuant to the Civil Rights Act of 1964 and applicable provisions of the Education Amendments of 1972, as well as Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended.

Students who wish to file discrimination or harassment complaints against Chamberlain should follow the Student Complaint/Grievance Procedure found in this handbook. Students who wish to file discrimination or harassment complaints against a fellow student should follow the Professional Conduct Procedure found in this handbook.

Complaints of discrimination or harassment should be reported to:

Dwight Hamilton
Director, Office of Equity and Access
Adtalem Global Education
312.651.1458
equity@adtalem.com

Students and colleagues can also report instances of sexual harassment and other forms of sex or gender discrimination to Title IX Coordinator:

Allison Durand
Senior Ombudsman
Chamberlain University
500 West Monroe, 28th Floor
Chicago, IL 60661
630.353.7035
titleixcoordinator@chamberlain.edu

For matters involving Sexual Misconduct, refer to the Sex & Gender-Based Sexual Misconduct Response & Prevention Policy.

Reasonable Modifications & Accommodations for Religious Observances & Practices

Chamberlain University respects the right of all students to observe and practice their religious faiths. Questions regarding reasonable modifications of religious observances should be directed to an academic support advisor.

A student who has a request or question regarding other potential religious accommodations in regard to admission, attendance, vaccinations, attire and other requirements should contact the Office of Equity and Access at equity@adtalem.com.

To review Chamberlain's Reasonable Modifications and Accommodations for Religious Observances and Practices Policy and Procedure, refer to the Chamberlain Student Handbook at chamberlain.edu/handbook.