

AMERICANS WITH DISABILITIES ACT (ADA)

Chamberlain is committed to providing reasonable accommodations for eligible students with documented disabilities as defined by state and federal laws relating to the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act (1973). No otherwise qualified individual with a disability in the United States, as defined in Sec. 705(20) of this title, shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. For more information on how to receive ADA accommodations, contact our Office of Student Disability Services at chamberlainosds@adtalem.com or **855.229.0848** or refer to chamberlain.edu/ada. You may also fax your request to **630.596.1651**.

NCLEX® testing accommodations must be authorized by the state board of nursing. Requirements for accommodations vary by state and may require documentation of the accommodation through the student's nursing education program.

It is the position of Chamberlain that students, faculty and staff infected with the Human Immunodeficiency Virus (HIV), AIDS-related complex (ARC), Hepatitis B virus (HBV) or Hepatitis C will be allowed equal access, as long as their medical conditions permit, to facilities or academic and social on-site activities, including participation in clinical/practicum, fieldwork and applied practice experiences. Confidentiality will be maintained concerning any aspect of HIV infection or persons infected or at risk of infection. All students who perform invasive procedures are encouraged to voluntarily participate in the prevention protocol recommended by the Centers for Disease Control (CDC) of the U.S. Department of Health and Human Services.

All who violate a restriction or limitation placed on their practice may be subject to denial of initial licensure or to discipline. It is the position of Chamberlain that all students with HIV or HBV are entitled to the same reasonable accommodation guaranteed by ADA.

Students testing positive for HIV or HBV following an exposure to bloodborne pathogens will sign a waiver with the Clinical Coordination Office stating that Chamberlain is not responsible for any illness related to this condition. Students who are positive for HIV or HBV at the time of enrollment may voluntarily inform Chamberlain of their infection status. Only if the student chooses to reveal that they are HIV or HBV-positive will any Chamberlain personnel learn of the condition.